

HR Service Menu



Leadership Development

- Leadership development programs and modules
- HR executive development
- Strategic leadership planning and alignment programs
- Team alignment and development programs
- Psychometric and 360 profiling
- Executive, leadership and management coaching
- Creating future leaders



Career Management

- Career planning
- Redeployment
- Career transition
- Outplacement
- Permanent, part-time, contracting, consulting or self-employment options
- Transition to retirement



Change Management

- Building the business case for change
- Leading individual and team change
- Leading organisational change, transformation and business improvement projects
- Impact assessments, communications and stakeholder engagement



Organisational Design and Development

- Goals, vision and values setting and strategy
- Organisational and functional design
- Workforce planning and up skilling
- Capability framework development
- Implementing capability frameworks into HR systems
- Performance management systems



Recruitment and HR Support

- Job analysis and position descriptions
- Talent mapping
- Executive search
- Recruitment
- Contracting
- Remuneration and benefits
- Employment contracts
- Onboarding

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